

DC SCHOOL LEADER LAB: 2017 COHORT

RELAY/GSE

edfuel

The School Leader Lab is a 13-month, cohort-based leadership program that develops DC charter school leaders across the areas of instruction and adult leadership using a lens for equity and DC context. Individuals, along with their teams, are developed through:

Coursework | **Coaching and mentoring** | **Deep practice** | **Job-embedded experience**

PROGRAM GOALS

As we launch our comprehensive pilot, our aim is for program participants to engage on two main fronts. First they are a part of Relay GSE's NPAF/NPSA program. Second, they comprise our DC cohort of school leaders, which meets in our own schools, provides support and feedback to its members, and works to improve the outcomes for students across the charter sector. Our 2017-18 pilot aims to provide support to individuals and teams in three primary areas:

Instructional Leadership

(approximately 50% of program content)

- Weekly Data Meetings
- Observation & Feedback
- Culture
- Professional Development

Adult & Adaptive Leadership

(approximately 25% of program content)

- Strategic Planning & Implementation, Relay-implementation
- Personal Leadership
- Leadership Frameworks- Facilitative, Distributed & Adaptive
- Calendar & Organization
- Coaching & Manager
- Communication Styles & Difficult Conversations

Equity and DC Context

(approximately 25% of program content)

- DC Community History
- Our Context: Ourselves
- Everyday Anti-Racism
- Green Line Framework
- Courageous Conversation

PROGRAM DETAILS

- **Orientation:** An evening orientation in May to build key relationships with teammates in the cohort and begin critical coursework that frames the year-long learning experience
- **DC Learning Labs:** Six facilitated content and practice days from May 2017 through April 2018 involving a school visit, consultancy and peer practice
- **Relay Summer Institute:** An intensive, two-week program with rigorous coursework taught by dynamic faculty and educational leaders in a university setting
- **Relay Intersessions:** Four intensive leadership development sessions throughout the Fellowship year; each Intersession is two or three days long (location: Philadelphia or New York)
- **Coaching:** One-on-one coaching with a leadership coach throughout the year
- **Nested Team Experience:** LEAs are encouraged to enroll nested teams in the cohort. Beyond the full experience, extended teams of Principal Managers, Assistant Principals, Deans, Coaches and Teacher Leaders are expected to attend three sessions
- **Continuous Support:** DC School Leader Lab offers best practices, tools and consultation always



DESIGNED FOR

School Leaders who manage teachers and are committed to implementing the Relay levers:

- Principals
- Other Instructional School Leaders who manage teachers (Assistant Principals, Vice Principals, Deans and Coaches)

"The support that the DC School Leader Lab has provided me has made an indelible impact on my leadership. The coaching and feedback, the Learning Lab sessions and the network of relationships provide me with support, accountability, and consistent reinforcement. I leave each interaction feeling deeply renewed, inspired and empowered."

DC HIGH SCHOOL PRINCIPAL

SELECTION

We partner with charter LEAs to develop selection criteria best suited to their specific context and goals, but will always select for candidates who demonstrate:

- **Work Ethic & Relentless Drive:** Strong work ethic and willing to do what it takes to build a strong school and, in particular, willing to manage multiple responsibilities and put in the extra time required for the program
- **Openness to Feedback:** Demonstrated openness to feedback with willingness to practice and incorporate feedback to continuously improve.
- **Personal Responsibility:** Personal responsibility as school leader to ensure that ALL of their students succeed

During our pilot year in 2017-18, the cost will be heavily subsidized, at \$12,000 per participant (Relay tuition included). LEAs will be responsible for travel expenses.

APPLICATION

Learn more, Join a Webinar *January 18 at 5:00pm or January 19 at 5:30pm.*

RSVP here: <http://tinyurl.com/SLL2017>

Submit your application to aborden@edfuel.org by January 27 at 5:00pm

A. Statement of interest, to include the following (limit your response to 650 words)

- Your personal and professional goals and reasons for joining the DC School Leader Lab cohort
- A description of what you hope to get out of the program
- Three current strengths and three growth areas as a school leader
- Given your current role, an honest assessment of the time required for this program and your commitment to complete it successfully

B. Signed manager commitment statement

A signed letter of recommendation from your manager that must include the statement, "I am committed to supporting this leader in the completion of this program and take personal responsibility to support and drive them to full participation."

C. Current resume (2-page limit)

Interview - To be scheduled in early February

Cohort announced - early March 2017

Note that the DC School Leader Lab (EdFuel) will conduct the application process for the DC cohort. Please do not apply online through Relay.



KEY DATES

MAY: Orientation, first Learning Lab (DC)

JUNE: Learning Lab (DC)

JUNE 19-30 OR JULY 10-21:

Relay Summer Intensive (Denver or Houston)

SEPTEMBER: Learning Lab (DC)

OCTOBER: Relay Intersession (NYC)

NOVEMBER: Learning Lab (DC)

DECEMBER: Relay Intersession (Philadelphia)

JANUARY: Learning Lab (DC)

FEBRUARY: Relay Intersession (Philadelphia)

APRIL: Learning Lab (DC)

MAY: Relay Intersession (NYC)



CONTACTS

Tatiana Epanchin | tepanchin@edfuel.org

Amanda Borden | aborden@edfuel.org

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