

2017-2018 PEER LEARNING COMMUNITIES

Email tlee@edfuel.org to save your spot!

- ✓ **EXPERT FACILITATION.** Each Peer Learning Community is facilitated by a proven expert in the relevant area. The facilitator serves as a guide to the group in terms of setting topics for discussion and organizing the time efficiently.
- ✓ **JOB-EMBEDDED PROJECTS.** Each participant defines one to three job-embedded development project to pursue over the course of the year. PLC sessions include opportunities for peer feedback and accountability.
- ✓ **PEER PROBLEM-SOLVING.** Every Peer Learning Community provides participants with the opportunity to share best practices and raise problems of practice with peers in order to illuminate potential solutions.
- ✓ **REGULAR TOUCHPOINTS.** Every PLC meets monthly for eight months during business hours. The group dives deeply into themes over the course of the year to build both a broad knowledge base as well as depth of understanding in the core components of the functional area.

MANAGEMENT ESSENTIALS	ART OF COACHING	LEADERS OF COLOR
<i>Offered in Washington DC and Detroit</i> Current managers interested in growing their management skills	<i>Offered in Washington DC and Detroit</i> Current leaders in the education sector with an interest in growing their coaching skills	<i>Offered in Washington DC and Detroit</i> An affinity group for education leaders of color at all levels
<ul style="list-style-type: none"> • Foundational skills (structures, expectations, and check-Ins) • Building relationships and trust • Who are you as a manager? 	<ul style="list-style-type: none"> • Coaching vs. managing • Active listening • Powerful questions 	<ul style="list-style-type: none"> • My leadership story • Levers of influence • Courageous conversations
EMERGING LEADERS	STRATEGIC THINKING AND PLANNING	COMMUNICATIONS AND INFLUENCE
<i>Offered in Washington DC and Detroit</i> Up-and-coming leaders with 2 to 7 years of experience (non-managers)	<i>Offered in Washington DC and Detroit</i> Current leaders with an interest in growing their strategic thinking and planning skills	<i>Offered in Washington DC and Detroit</i> Mid- to senior-level leaders with an interest in growing their communication and influencing skills
<ul style="list-style-type: none"> • Levers of influence • Giving and receiving feedback • Managing up, across, and down 	<ul style="list-style-type: none"> • Frameworks for strategic thinking • Creating and adapting strategic plans • Real life scenarios 	<ul style="list-style-type: none"> • Levers of influence • Delivering compelling messages • Influencing others to achieve goals
THE ROLE OF WHITE LEADERS IN EDUCATION REFORM	TALENT PIPELINE	EXECUTIVE DIRECTORS*
<i>Offered in Washington DC and Detroit</i> An affinity group for white education leaders who are interested in exploring their role in education reform	<i>Offered in Washington DC and Detroit</i> Mid- to senior-level talent leaders (e.g., Managers/Directors of Talent or Chief Talent Officers)	<i>Only offered in Washington DC</i> Executive Directors of charter schools and/or education non-profits
<ul style="list-style-type: none"> • Defining the term “white ally” • Being an ally in your work • Courageous conversations 	<ul style="list-style-type: none"> • Developing a strong application pool • Developing and retaining top talent • Identifying leadership and principles of professional development 	<ul style="list-style-type: none"> • Leadership & Management • Talent Development • Problem Solving
DATA & ANALYTICS	WORK FLOW MANAGEMENT 4-month Duration	ADULT FACILITATION 4-month Duration
<i>Only offered in Detroit</i> Mid-to senior-level data and analytics leaders (e.g., Managers or Directors of Data)	<i>Offered in Washington DC and Detroit</i> Current leaders in the education sector with an interest in improving their time management and organization skills	<i>Offered in Washington DC and Detroit</i> Current leaders in the education sector with an interest in growing their session design and facilitation skills
<ul style="list-style-type: none"> • Creating a Data Strategy • Modeling and Tool Development • Translating Insights from student data 	<ul style="list-style-type: none"> • Maximizing time management • Best practices in organization (papers, emails, etc.) • Building effective habits 	<ul style="list-style-type: none"> • Designing a strong session/meeting • Planning for effective facilitation • Facilitation best practices

THE IMPACT OF PEER LEARNING

*“Not only did my PLC help me build **concrete skills to improve my leadership**, but it also provided me with a **diverse network of education professionals** to problem-solve with and learn from in the future.”*

*“This PLC was **integral to my first year as a manager** of other adults. At the times I felt overwhelmed by the responsibilities of my job, [and] the topics of conversations and tools presented were priceless.”*

*“My PLC was an amazing experience that gave me a chance to **learn more about myself and my career path** as well as network with a great group of peers. Our facilitator had both a wealth of experience and a genuine desire to help us as individuals.”*

PARTNER ORGANIZATIONS

Over the past two years, **more than 300 leaders** have participated in our Washington D.C. and Detroit PLCs. These individuals come from schools, education nonprofits, and foundations of all types, including:

50CAN

Achievement Network (ANet)
 American Promise Schools
 Cornerstone Education Group
 Detroit 90/90
 Detroit Achievement Academy
 Detroit Academy of Arts & Sciences
 Detroit Prep
 Education Achievement Authority

EQUITY

Excellent Schools Detroit
 IDEA Public Charter School
 KIPP DC
 New Paradigm for Education
 Old Redford Academy
 Skillman Foundation
 Starr Detroit Academy
 Timbuktu Academy

REGISTRATION AND PRICING

For more information about pricing or to register yourself / a member of your organization for a PLC, please reach out to Tori Lee, Program Manager, at tlee@edfuel.org.